## MIAMI-DADE COUNTY PUBLIC SCHOOLS

### JOB DESCRIPTION

# CLASS TITLE: Junior Reserve Officer Training Corps (JROTC)

JOB CODE:

DEPARTMENT: Senior High Schools

REPORTING: The District DAI will be a UTD Bargaining Position reporting to the Executive Director and Administrative Director.

## **BASIC OBJECTIVES**

This is a professional position responsible for program management and curriculum compliance of 28 JROTC programs in secondary schools.

#### JOB TASKS/RESPONSIBILITIES

- 1. Maintain personnel records of assigned instructors with the school district in accordance with Cadet Command guidance.
- 2. Responsible for training and administration of all district JROTC instructors.
- 3. Conduct personnel recruiting as required; screen and recommend applicant for hire.
- 4. Process and brief newly employed instructors.
- 5. Represent the schools in matters pertaining to Department of Defense and JROTC Program as required.
- 6. Maintain personnel status and ensure proper cost-share for all JROTC personnel and all personnel and programs are staffed appropriately.
- 7. Responsible for ensuring JROTC cadre are properly evaluated and counseled.
- 8. Interpret and implement new regulations received from government agencies.
- 9. Ensuring that JROTC programs are meeting the vision of the principals and Superintendent.
- 10. Organize, coordinate, and direct JROTC activities in the district (drill, Raider, Color Guard, etc.).

- 11. Conduct school visits to evaluate instruction, integrated-curricular activities, and provide regulatory compliance.
- 12. Prepare a district budget, school and DOD provided budgets, with support from the reporting chain in the District Office.
- 13. Serve as JROTC Cadet Leadership Challenge (JCLC) Commander as necessary.
- 14. Enforce contractual agreement for school district and Department of the Army/Defense.
- 15. Ensure instructor vacancies are identified, advertised and filled and ensure staffing meets obligatory requirements.
- 16. Review and provide recommendations to improve the Program of Instruction.
- 17. Compile, review, and submit required reports to Cadet Command.
- 18. Conduct department meetings and present professional or in-service training. Monitor instructors' professional development ensuring they receive and meet training and professional development requirements.
- 19. Control budget and logistical aspects of the District JROTC program.
- 20. Establish, instill and enforce program standards and set the example for program development.
- 21. Maintain involvement in the school community by attending social events, athletic contests, PTA, and faculty meetings. Visit all JROTC programs within the district at least monthly.
- 22. Observe both school district and military chain of command.
- 23. Coordinate pay matters, through the district administrative chain of command, with respective Services and the School Board Department of Wage and Salary.
- 24. Ensure adherence to good safety procedures.
- 25. Follow federal, and state laws, as well as School Board policies.