

## Health

Board paid:

- Employee medical insurance
- Employee life insurance (1 x annual salary)
- Employee standard short-term disability

## Flexible Benefits

You may purchase any additional benefits listed below on a pre or post tax basis through payroll deduction:

- Dependent medical coverage
- Dental Plans
- Vision
- Flexible Spending Accounts
- Long Term Disability
- Pre-Paid Legal Plan
- Group Term Life Insurance
- Accidental Death & Dismemberment
- Senior Advocate Plan
- Hospital Income Protection Plan

## Employee Assistance Program

Free, CONFIDENTIAL Program:  
Designed to provide confidential assistance to employees and immediate family members in coping with personal problems



# Miami-Dade County Public Schools Creating a Teaching Community Summary of Benefits

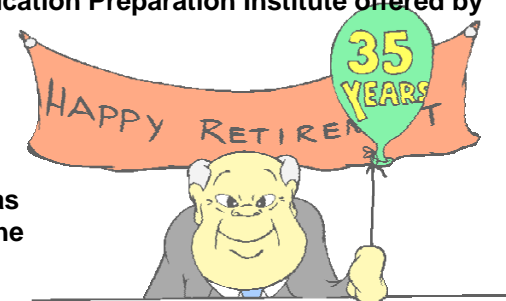
Available to eligible employees within the Creating a Teaching Community grant

- Sign-On incentive of \$1,000
- Summer Academy Living Stipend of \$1,000
- Reimbursement for selected certification fees (estimated at \$100)
- Paid tuition, books, test preparation and portfolio for the Education Preparation Institute offered by Miami Dade College (estimated at \$1,976)

## Troops to Teachers (TTT)

Assists eligible military personnel transition to a new career as a public school teacher and provides financial assistance in the form of a stipend or bonus:

- A stipend of up to \$5,000 for teacher certification expenses, requires three year commitment in a high need school
- A bonus of \$10,000 to teach for three years in a high need school
- Visit the official website at: [www.dantes.doded.mil](http://www.dantes.doded.mil)



## Retirement

Board paid contribution:  
Florida Retirement System offers participation in a choice of two distinct plans with either a 1yr. or 6yr. vesting plan

Available:  
401 (k) Retirement Plan



- Tuition Reimbursement
- Loan Forgiveness
- Paid Time Off:
- Holiday
- Vacation

Sick / Personal Leave

