



MIAMI-DADE COUNTY PUBLIC SCHOOLS
OFFICE OF HUMAN RESOURCES
1500 Biscayne Boulevard
Miami, Florida 33132

ETHNICITY/RACE CHANGE FORM

In order to comply with federal reporting requirements, every school district in Florida is required to report to the Florida Department of Education each employee's race and ethnicity on an annual basis. The Florida Department of Education does not report individual data to the federal government but does report the total number of educational staff in various categories in each school. Please complete the form below to update your information which will be added to your file.

Name: _____ Employee Number _____

Please answer **BOTH** questions 1 and 2.

1. Are you Hispanic or Latino? ***(Please, choose only one.)***

- No, not Hispanic or Latino
- Yes, Hispanic or Latino -- A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

2. What is your race? ***(Please, mark all that apply. At least one must be marked)***

- Black or African American -- A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
- White -- A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Asian -- A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, e.g., Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native -- A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- Native Hawaiian or Other Pacific Islander -- A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Signature: _____ Date: _____